

Coach Profile for the web-based Register of Executive Coaches

My name is: Peter Howie

Home Base: 45 Clarence St, Coorparoo, Brisbane (just south of the city) where we have some very good coffee, tea and consulting rooms.

I am available to coach in the following locations: Brisbane and environs. Please discuss your requirements.

Career achievements/highlights: Within the Education Department developing and running the Strategic Leaders Programs, which were run throughout Queensland from 2001 – 2006. Along with this there was training and working with the Toolkit trainers who, taking their inspiration from the SL programs began working with individual schools in similar areas of leadership at the micro level. The highlights of the Strategic Leaders program was the cross agency program – Cape York Strategic Leaders Programs (which ran from 2003 – 2007)– with collaboration between Education, Police, Health and Local Government to run leadership programs for indigenous and non-indigenous leaders in remote Cape York communities. This program was short listed for a Premiers award. These programs developed individual's capacities to take strategic leadership within their own communities and within agencies operating in remote communities.

Coaching experience/projects: Extensive experience coaching individuals, groups and teams through complex and challenging times. Extensive experience working with middle and senior leaders in the State Public Sector and Local Government, including school Principals and Senior Managers, to develop individual capacities including: strategic capacities, whole-of-government perspectives, a systems perspective, understanding and valuing personal strengths and overcoming weaknesses.

Extensive experience coaching individuals as part of a group process specifically designed to develop leadership, interpersonal and intergroup skills. These programs provide a wide range of resources and possibilities for participants.

Specialty areas: Working with groups, developing resilience in individuals, unblocking creativity in individuals and groups, assisting recovery from organisational bastardry, systems perspectives and making sense of complex systems. Working sociodramatically, sociometrically and psychodramatically in one on one and group situations.

The strengths I bring to the coaching experience are... Many years of professional training and experience working at depth with individuals and groups. A great belief in an individual's ability to develop their own responses, answers and solutions to their own and other's complex organisational dilemmas. My strength is to develop exquisitely crafted learning processes that target specific needs and concerns of clients, which assist a person develop their spontaneity. When spontaneity is sufficiently developed then a

person's own creativity is engaged and they can begin to clearly see their own solutions and ways out of any organisational or personal straightjackets.

My qualifications: Bachelor of Science(1978), Diploma in Computing (1985), Accredited Psychodramatist (1999) and Psychodrama Trainer (2006). Currently undertaking a Masters in Education at Griffith to articulate into a PhD.

Fees (including GST):

	Rate	GST	Total
hourly rate:	250	25	275
daily rate:	2000	200	2200
Organisation and Leadership Coaching programs (if required – 4 half days)	430	40	470

My contact details: Phone 0411 873 851 and peterhowie@macquariehouse.com.au , we site www.morenocollegium.com.au